

**Mandatory Reporting.** All faculty and staff are now mandatory reporters. This means that if we learn about something that might be sex discrimination (e.g., sexual harassment, sexual assault, intimate partner violence, stalking, pregnancy discrimination, LGBTQ discrimination), then we must report what we know to the Title IX Office. Usually, reports will only leave a record of concern, but sometimes, a report can be escalated into an investigation without a victim's consent. Mandatory reporters are expected to share information learned in all settings, including during class activities, assignments, office hours, and outside of class. **Please be thoughtful about what you disclose to me.**

**How to Seek Help.** Sex discrimination can impact your education. I recognize that you may need to seek help from me, even if you do not want to report. If you need assistance in class or help navigating available resources, you can always ask me. You do not need to tell me why you are asking for help for a friend, another student, or yourself. I will respect your privacy and I will help you.

**Confidential Resources.** There are confidential resources available that can help you navigate sex discrimination and will not file a Title IX report against your will. You can always contact:

### **On-Campus Resources:**

School Victim Advocacy Office (if confidential—not all are anymore)

Location

Phone Number

Email

*Cost Estimate: Free*

### **Off-Campus Resources:**

Local Rape Crisis Hotline

Location

Phone Number

Email

*Cost Estimate: Free or sliding scale, depending on service*

Local Domestic Violence Shelter

Location

Phone Number

Email

*Cost Estimate: Free or sliding scale, depending on service*

Local Family Justice Center

Location

Phone Number

Email

*Cost Estimate: Free or sliding scale, depending on service*